

2023

ANNUAL REPORT

MISSION

Brining People in
Contact with God.



350 Kellers Church Road
Perkasie, PA 18944





Our Mission...

"Bringing People in Contact with God"

Our Vision...

Empowered by the Holy Spirit, with prayer as our foundation, we at Deep Run East envision a community of faith that will glorify God in worship, open our lives to our community, and share our gifts and resources in faithfulness to Jesus Christ.

Four Congregational Priorities

1. Building our emphasis on faith formation through more intentional focus on children and youth.
2. Nurturing Christian faith and life in families, beyond Sunday.
3. Sharing the good news of Jesus Christ with our neighbors in word and deed.
4. Cultivating hospitality to create an environment where Christian faith and life flourishes.

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2024 Congregational Ministry Meeting

January 28, 2024 (Snow date: February 4, 2024)

Fellowship Lunch - 11:20AM

Start Meeting - 12:00PM (Approx.)

AGENDA

- ❖ Welcome
- ❖ Opening Song
- ❖ Devotional
- ❖ MCUSA Membership Status
- ❖ Lead Pastor Search Committee Status / Update
- ❖ Building on the Past...Envisioning the Future Update
- ❖ Questions for Pastors, Elders, Commission Chairs, Leadership Board
- ❖ Closing Prayer

**Childcare is available during the ministry meeting in the kid's café.*

Pastor Brent Camilleri

Reflections from 2023

As we enter this new year of 2024, it is hard for me to believe that we have been without a full-time senior pastor for two years. Last year in my year-end report I reflected on the ways “that we can see, with absolute clarity, the long history of God’s Salvation, Guidance and Provision along the path for those who follow Him.” I have certainly sensed that guidance and provision for our church community over the last year.

We were so blessed to have Jeff Hollenbach serve as our interim pastor through the end of September 2023. Jeff’s steady leadership and encouraging spirit were a clear blessing to our congregation. Though Jeff has transitioned out of the interim role, he set us on a good and steady course as we enter into this new year and served as a reminder of God’s goodness and provision for us throughout 2023.

Jeff’s steady presence was also a blessing to me and my family, as he encouraged me to take a Sabbatical in June, July, and August of this past summer. My sabbatical was a time of rest, reflection and renewal for myself and for my family as well. Spending time in worship and in scripture, taking time for a silent retreat, and having fun as a family and with extended family too, have allowed me to step back into ministry this fall and winter with a renewed sense of peace and trust in the goodness of God.

Another sign of God’s provision and goodness to our church family this year was the addition of Sharon Bishop in her staff role as Director of Pastoral Care. Although we all know that Sharon has been functioning in this role for many years, her presence in the office and steady, heart-felt care in our church family is a blessing to us all. Sharon’s leadership and wisdom are such amazing assets to us, and she demonstrates well the tender and compassionate care that Jesus calls us to share with each other.

Of course, not everything this year has been simple or painless. We continue to discuss as a church family our connection to the broader church system within MCUSA. These conversations are not easy ones to have, and behind them is a fair bit of frustration, anxiety, and a diverse set of opinions within our own congregation. There is potential in these conversations for hurt and disappointment, which makes the discussion all the more difficult and sensitive.

However, a positive outcome of these discussions as a church was the letter that our Leadership Board and Elders drafted to Mosaic Conference. In this letter we were clear about our frustrations and questions with the direction of MCUSA, while still communicating the care, respect, and hope that we carry with us as a church. The letter was received with much appreciation from Mosaic conference leadership, and I believe that it reflected positively the time and care that we have taken in our discussion process.

We also experienced a frustrating time within our pastoral search in the fall. Having a potential candidate that looked good for a time, only to have the process end in fruitless communication and disappointment felt like a real blow. Although I wish the process that we experienced could have gone differently, in the end I am grateful that the Holy Spirit was with us as leaders and as a congregation, bringing information to light when it was needed, and helping us find unity in our decision to end the candidating process.

Entering into 2024

As we step into the New Year, a focus that I hope to carry forward with us is the desire to live out the Fruits of the Spirit in all that we say and do. To embody in our worship, speech and decision-making processes the fruits of “love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law.” *Galatians 5:22-23*

May we enter into 2024 with these fruits clearly evident in our lives, trusting that the Holy Spirit, who has begun good work in our church family, will be faithful to complete it.

Blessings, Pastor Brent

2023 Director of Pastoral Care Annual Report

John 15:12-13 *“My command is this: Love each other as I have loved you. Greater love has no one than this: to lay down one’s life for one’s friends.”*

I am so thankful for this congregation at Deep Run Mennonite East. I have been so blessed by the pastoral care work I have done. Each year presents different needs, and it always feels good if we can be helpful as a pastoral care team.

June 1, I started my official role as Pastoral Care Director. It was a joy to be offered this role. Pastoral Care has always been a role in the church that I sincerely enjoyed. I pray that I can continue to do a good job for the Lord.

The pastoral care team members are Ruth Hohenstein, Lois Wismer, and Lee and Connie Crouthamel. I am so thankful for all the good work they have done this past year.

We appreciated Jeff Hollenbach’s support and help on the Pastoral Care team this past year. It was good to have his thoughts and opinions and the opportunity to get to know him.

Brent is presently serving with the pastoral care team. We enjoy Brent’s involvement and all that he has to offer. He certainly is a blessing.

It has been a busy year.

I participated in 3 funerals since June 1. I was blessed by these involvements.

I enjoyed participating in a baby dedication with Jeff before he left at the end of September off site in the presence of the family’s extended family and friends. It was a very meaningful morning.

I shared with many through hospital, homes, and facility visits throughout the year.

I enjoyed helping to organize and prepare for our Adult Luncheon held on June 28. It was fun to have some of our youth help serve. Everyone enjoyed a nice time of fellowship. 97 people attended.

I attended AED training that was held in our fellowship hall in August. I did apply for another AED through the foundation fund. We felt we needed two, one near the sanctuary and one near the fellowship hall.

We as a Pastoral care team enjoy serving communion to those that are in facilities or homebound.

I had fun bringing a few pumpkins to church to have the congregation sign for our members that were not able to be at church due to receiving current cancer treatments. I wanted them to know they are being prayed for and cared about.

We have fun making easter baskets, delivering poinsettias, word search books, valentines, and other gestures to let those in need of encouragement know they are cared and prayed for. Each of you are so important to us and we are blessed by you.

My personal goal for 2024 is to continue to care for and reach out to this congregation and community around us. It is important to me to let all people know they are important to God and Deep Run at whatever stage of life they are. I cannot express enough how blessed I am by the time I spend with others. Please don’t hesitate to reach out to me at any time.

I would like to leave this verse with you. It was shared with me by a member as one of their favorites and now I can say it also is one of mine.

Deuteronomy 31:8- *“The LORD himself goes before you and will be with you; he will never leave you nor forsake you. Do not be afraid; do not be discouraged.”*

Blessings, Sharon Bishop

2023 Leadership Board Annual Report

The Leadership Board met monthly in 2023. While normal business was conducted throughout the year, the Lead Pastor Search Process, and discussions regarding our affiliation with MCUSA were main topics for many of our meetings. Special meetings were also had with the Elders to discuss these specific topics in more depth. Throughout the year, the Board met with Pastor Brent, the Elders, Wes Cosand from the Lead Pastor Search Committee, and Mae Kulp from the DRE Pre-School Board. The Leadership Board also met with the Finance Committee to review the proposed budget. We are truly blessed to have so many conscientious volunteer leaders within our congregation to assist in discerning God's will and continuing to use their talents for the committee's and commission's that they are involved with.

This year's work focused on the following areas:

Interim Pastor & Pastor Brent Sabbatical— Pastor Jeff Hollenbach was scheduled to end his 1-year term as Interim Pastor in March, however he agreed to serve an additional 6 months through the end of September. This gave an opportunity for Pastor Brent to take a long-deserved sabbatical during the summer months. Pastor Jeff met with Leadership Board monthly and gave input to setting the agenda for the meetings. We are so thankful for Pastor Jeff and his willingness to serve as Interim Pastor at Deep Run East for 18 months.

The Board met with Pastor Brent prior to his sabbatical and assisted with planning for that time when he would be away. We are so glad that Pastor Brent was able to take this time for rest and rejuvenation. We are also very thankful for Pastor Jeff, Sharon, Lisa, Terri, and other volunteers who stepped up and took on additional responsibilities while Pastor Brent was on sabbatical. Since Pastor Jeff has left, Pastor Brent has met monthly with Leadership Board.

Lead Pastor Search Process — The lead pastor search process has had highs and lows over the past year. Several potential candidates were identified; however, they did not work out due to a number of reasons. We are very thankful for Wes Cosand and the Lead Pastor Search Committee and for all their time and hard work through this process. In retrospect, while several candidates did not work, we have seen God's leading in letting us know if the candidate was correct or not. We continue to strive to have patience and seek God's plan in this process. Please continue to be in prayer for the Lead Pastor Search Committee, the search process, and the candidate that God is preparing for us.

Director of Pastoral Care — This year the Board created an additional part time staff position with the Director of Pastoral Care. We had heard from Pastor Ken prior to his leaving, from Pastor Jeff, and from Pastor Brent, that their jobs have been made much easier by the work that Sharon Bishop does relate to Pastoral Care and staying connected with our congregation especially in times of need. We offered the Director of Pastoral Care position to Sharon, and we are very happy that she accepted. We are so thankful for all the years of volunteer work that Sharon did in this position and glad that she is now officially part of the church staff.

MCUSA Affiliation Discussion —At our January 2023 Congregation Ministry Meeting, a presentation was given on the structure of Mosaic Conference and MCUSA. In addition, we received feedback from the congregation on what the best next steps might be. Based on this feedback, the Board and Elders had discussions. There were several special Sunday school classes in the spring where the congregation had conversation around more specific questions. It was determined that we would write a letter to Mosaic to voice our thoughts and ultimately have a vote on whether to suspend our membership with MCUSA. Over the summer months we decided to have less focus on this topic and strive to focus on our congregation community and building relationships. The letter to Mosaic was written and provided to Mosaic leadership. Pastor Brent and representatives from Leadership Board and Elders met with representatives from Mosaic's Board and Pathways Steering Committee in order to discuss the letter and answer any questions. We are very thankful for the input provided by the congregation and the prayers that have been covering these conversations. We are also thankful for the additional time that Pastor Jeff, Pastor Brent, Leadership Board, and Elders put into this process through additional meetings and planning for communication and conversations with the congregation.

Leadership board members this year included Jared Kulp (agreed to serve additional one year term), Bonnie Hockman, Leah Ludwig, Daryl Hackman (agreed to serve additional one year term), Dave Rice, and Eric Rice.

On behalf of the entire Board, it is our privilege to serve alongside the many selfless servant leaders at DRE as we work together to bring people in contact with God.

Blessings,

Eric Rice
Leadership Board Chair

2023 Elders Annual Report

The elders serving for 2023 were: Kelli Rice (co-chair), Joel Kempf (co-chair) and Ed Wyse. Louise Moyer joined in October of 2023.

Elders continue to play a supporting role for the pastors in their many aspects of ministry to the congregation. We are grateful for their genuine love and concern for the congregation and the time they spend with members of all ages. We are thankful for Sharon Bishop and the Pastoral Care Team and for how they visit and care for those in our congregation who are sick and hurting.

Elders meet bi-monthly with the pastors for reflection and planning and weekly Sunday mornings to pray for the service and those involved. They assisted in serving communion four times this year.

We are blessed to have an Elders' Agape Fund available to help people when needs arise. We were able to help several in need and had the funds matched by Everence.

Looking ahead to 2024, we want to continue meeting and supporting Brent and our future pastors, especially as we continue to search for a lead pastor and also discern and navigate the situation with Mosaic Conference and MC USA. If anyone in the congregation has any needs or concerns, please feel free to speak with one of the elders. We welcome your feedback.

Kelli Rice for the Elders

2024 Pastor Congregation Relation Committee (PCRC) Annual Report

2023 Members: Jack & Nancy Rice, Vern & Karen Clemmer, Mary Clemens, Dale & Janet Ruster

The PCRC is responsible for staying in contact with our pastors and the congregation. We are available to the pastors and the congregation.

During the year we meet with each pastor and occasionally get together for a meal with the pastors and their wives.

We appreciate feedback from the congregation and welcome it at any time.

This past year we had meetings with Jeff and Brent to discuss any needs or concerns they had. We very much appreciated Jeff's willingness to extend his time as interim pastor. We appreciate all the extra work Brent has done during this time of waiting for a new lead pastor and are thankful that Brent was able to have a sabbatical.

We pray for God's blessing and guidance for Brent and our congregation as we continue the search for a lead pastor.

Submitted by Karen Clemmer

2023 Finance Committee Annual Report

The Finance Committee oversees the church finances to plan for adequate funding of the Church's mission. The Committee is tasked with reviewing employee salaries and benefits, planning yearly pay raises and collaborating with committees about expenses to prepare a budget. The Committee is responsible for reviewing health, fire and casualty insurance. The Finance Committee also provides investment oversight in conjunction with Everence for Foundation Fund, Cemetery Trust Fund, Elders Agape Fund, Yothers Sisters Fund and Ruth Yothers Fund. A member of the Finance Committee represents the committee on the Foundation Fund Committee.

Most of our meetings are June through September when we prepare the annual church budget. A budget of \$570,591 was approved by the congregation for the 2023-2024 budget year ending on September 30, 2024. This is an 8.28% increase from the 2022-2023 budget. Revenue for the 2022-2023 budget year totaled \$499,128 and expenses were \$476,953 leaving a budget surplus of \$22,175. Finance Committee recommended and Leadership Board approved that the surplus be rolled into the 2023-2024 budget year with the anticipation that our expenses would be higher when the church hires a fulltime pastor.

Our budget this year is allocated with 55.06% going to Pastoral and Administrative expenses, 21.38% going to Mission Commission and churchwide ministries, 14.5% to Trustee operating and custodial expenses and 6.4% to Christian Education in the congregation and Christian school support. The Elders, Fellowship and Worship Commission receive the remaining allocations.

Thank you to our church Treasurer, Vern Clemmer, Ron Dise who records the offering envelope amounts and Dave Overholt and Jim Gahman who count the offerings and make the deposits. Thanks to the volunteers that mow and trim which helped decrease the Trustees budget. Thanks to the congregation for your generosity and faithful giving which allowed us to end the budget year with a surplus. The Lord has blessed our congregation.

Submitted by Mary Clemens for Finance Committee

Mary Clemens, Vernon Clemmer (Treasurer), Todd Detweiler, Rowena Dise, Daryl Hackman

Deep Run Mennonite Church East
Income and Expense Report
October 1 through September 30, 2023

BUDGETARY INCOME	2022-2023
Cash Receipts	
Budget Offerings	\$486,152.66
Wills, Estates, Memorial Donations	\$650.00
Facility Use Rental Fees	\$11,100.00
Misc. Other Income	\$1,224.86
Total Budget Cash Receipts	\$499,127.52

BUDGETARY EXPENSE

TRUSTEES COMMITTEE

Trustees Operating Expenses

Electric	\$12,854.61
Heating Oil	\$14,406.23
Propane Gas	\$396.95
Misc. Repairs, Supplies, etc.	\$3,185.84
Custodial Supplies	\$2,313.38
Custodial Services/Mowing	\$13,444.00
Elevator Maintenance and Expense	\$1,642.15
Maintenance-Plumbing, HVAC	\$3,243.02
Tractor & Grounds Maintenance	\$2,031.49
Ice & Snow Removal	\$1,775.00
Insurance--Property & Fire Insurance	\$14,565.00
Real Estate Taxes	\$4,714.46
Carpet Cleaning/Waxing	\$1,626.60
Trash Collection Fees	\$1,978.02
Exterminating Service	\$480.00
Fire Company & Ambulance Donation	\$225.00

Total Trustees Committee Expenses	\$78,881.75
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PASTORAL & ADMINISTRATIVE EXPENSES

Salaries and Housing Allowance	\$163,288.90
Insurance--Health, Life, Disability, Workmen's Comp	\$24,546.72
Pension/Retirement Trust	\$8,302.79
Auto Mileage	\$294.75
Professional Expenses	\$842.15
Education, Meetings, Conference, Expenses	\$0.00
Convention Expenses	\$0.00
Payroll & Accounting Services	\$2,608.80
Payroll Tax Expense (SS & Medicare)	\$14,726.71
Telephone	\$4,106.66

Computer Software, Website, etc.	\$2,300.00
Office Equipment & Maintenance Expense	\$7,470.23
Paper & Office Supplies	\$2,736.58
Postage	\$788.34
Miscellaneous Administrative Expenses	\$1,631.06
Total Pastoral & Administrative Expenses	\$233,643.69
ELDERS BUDGETARY EXPENSES	
Pastors' Hospitality Fund	\$544.82
Church Fund Gifts/Flowers, Misc.	\$1,544.42
Pastoral Services/Consulting	\$0.00
Senior Adult Luncheons	\$853.72
Worship & Membership Material	\$156.25
Total Elders Budgetary Expenses	\$3,099.21
WORSHIP COMMISSION	
Church Bulletins / Special	\$356.66
Music Committee	\$2,494.26
Visiting Speakers	\$4,800.00
PA System/Technology	\$505.01
Flowers/Decorations/Seasonal Expenses	\$462.71
Miscellaneous Worship Expenses/Nursery	\$626.45
Total Worship Commission Expenses	\$9,245.09
FELLOWSHIP COMMISSION	
Coffee Service	\$1,531.95
Paper Products/Kitchen Items	\$1,683.77
Expenses-Banquets/Fellowship Meals/Events	\$302.06
Total Fellowship Commission Expenses	\$3,517.78
CHRISTIAN EDUCATION COMMISSION	
Sunday School (Adult & Primary)	\$4,640.17
Vacation Bible School (Summer)	\$1,214.41
Spruce Lake Campers Support/MYF	\$615.68
Library	\$230.83
Child Protection Testing Program	\$0.00
Bible Study, Misc	\$1,237.20
Christian School Supp.~ Dock Mennonite Academy	\$21,191.00
Total Christian Education Expenses	\$29,129.29
MISSION COMMISSION	
Mosaic Conference Programs	\$45,000.00
Mennonite Churchwide Programs	\$41,948.00
Mennonite Historians	\$166.00
Mennonite Disaster Service-Eastern PA	\$158.00
MAMA Project Support/Healthy Ninos/ACEM Educ.	\$3,388.00

EMM-Central Asia-Loren & Danae Rice	\$12,000.00
MCC Bucket Project	\$5,000.00
Push The Rock; Dustin and Hannah Leatherman	\$945.00
Worm Project	\$500.00
The Corinthian Plan-Fair Balance Fund	\$1,306.66
Member Support/Mission Service	\$2,250.00
Worthwhile Wear	\$945.00
Children Without Choices	\$2,737.00
ESL Ministry Support	\$2,042.80
Other Local Mission	\$1,049.33
Total Mission Commission Expenses	\$119,435.79
Total Budget Expenses:	\$476,952.60

NON-BUDGETARY DESIGNATED RECEIPTS

Cemetery Capital Fund Contributions & Bequests	\$2,650.00
Elders Agape Fund	\$48,550.00
Deep Run Foundation Fund	\$84,600.00
Crops For Hunger-Grants, Designated Offerings	\$45,281.28
Special Offering-Spruce Lake Retreat	\$300.00
MCC Relief Kit Buckets/Water Project	\$1,600.00
Everence Foundation DAF bequest	\$5,738.95
ESL Training-Allocation of 2021-22 Budget Surplus	\$2,280.00
Women's Sewing Circle	\$1,630.39
Eastern Mennonite Missions~ Loren & Danae Rice Support	\$3,940.00
Total Non-Budgetary Designated Receipts	\$196,570.62

NON-BUDGETARY DISBURSEMENTS

Trustees Capital Improvements	\$9,500.00
Elders Agape Fund	\$48,550.00
Grants - Deep Run Foundation Fund	\$84,600.00
Transfer Cemetery Receipts to Fund Balance	\$2,650.00
Crops For Hunger	\$47,575.38
Women's Sewing Circle	\$1,054.30
Special Offering-MCC, Spruce Lake Retreat	\$1,900.00
Eastern Mennonite Missions~ Loren & Danae Rice Support	\$3,940.00
Total Non-Budgetary Designated Offering Disbursements	\$199,769.68

Budget Summary:

Total Budget Receipts	\$499,127.52
Total Budget Disbursements	\$476,952.60
Net Balance-Surplus held in reserve	\$22,174.92

Deep Run Mennonite Church East
Treasurer's Report
Budget Year Ending September 30, 2023

	2022-2023	2021-2022	2020-2021
Receipts Summary			
Total Budget Receipts	\$499,127.52	\$518,656.11	\$538,526.98
Total Non-Budget Receipts	\$196,570.62	\$502,320.29	\$276,098.46
(less Trustee transfer amounts)	\$0.00	\$0.00	\$0.00
Total Receipts	\$695,698.14	\$1,020,976.40	\$814,625.44

Disbursements Summary

Trustees Committee Expenses	\$78,881.75	\$75,168.99	\$70,015.38
Pastoral & Administrative Expenses	\$233,643.69	\$231,279.31	\$255,672.93
Elders Budgetary Disbursements	\$3,099.21	\$2,724.79	\$2,611.49
Worship Commission Expenses	\$9,245.09	\$6,333.05	\$5,258.37
Fellowship Commission Expenses	\$3,517.78	\$4,752.75	\$1,341.46
Christian Education Commission Expenses	\$29,129.29	\$28,863.34	\$45,476.22
Mission Commission Disbursements	\$119,435.79	\$122,974.59	\$128,036.13
Total Budget Disbursements	\$476,952.60	\$472,096.82	\$508,411.98
Non-Budget Disbursements	\$199,769.68	\$220,908.08	\$283,302.25
Total Disbursements	\$676,722.28	\$693,004.90	\$791,714.23

Fund Account Balances/Liabilities as of September 30

Capital Reserve Fund	\$67,555.00	\$44,342.81	\$65,162.92
Promissory Note-Pastoral Housing Cemetery Trust	\$0.00	\$0.00	\$10,000.00
Fund	\$114,155.12	\$99,894.21	\$86,211.22
Elders Agape Fund	\$18,710.23	\$23,915.50	\$15,915.50
Foundation Fund	\$4,374.34	\$320.00	\$700.00
ESL Training	\$1,934.03	\$0.00	\$0.00
Crops For Hunger	\$16,623.09	\$2,294.10	\$4,816.33
Special Offerings-Other	\$5,738.95	\$500.00	\$0.00
Reserve of Budget Surplus	\$22,174.92	\$46,559.29	\$30,115.00
Women's Sewing Circle	\$576.09	\$0.00	\$0.00
Total Fund Balances	\$251,841.77	\$217,825.91	\$212,920.97

Assets as of September 30

General Checking Account	\$29,591.49	\$35,960.68	\$17,496.48
Savings Account	\$20,568.16	\$565.57	\$565.29
Everence Cemetery Trust IMA	\$114,155.12	\$97,205.56	\$85,522.57
Everence Capital/Operations IMA	\$87,527.00	\$84,094.10	\$99,336.63
Promissory Note-Pastoral Housing	\$0.00	\$0.00	\$10,000.00
Total Assets	\$251,841.77	\$217,825.91	\$212,920.97

2023 Foundation Fund Committee Annual Report

The Foundation Fund Committee is responsible for the administration of the Foundation Fund and the Yothers Sisters Trust Fund. The committee also oversees the investment of several other funds. All funds are invested with Everence. Fair market value as of 9/30/2023 for these funds was as follows:

Foundation Fund	\$496,820.28
Yothers Sisters Trust Fund	\$214,592.94
Elders Fund	\$196,747.13
Ruth Yothers Estate	\$25,113.56

The committee met on April 20, 2023, to review requests for funding from the Yothers Sisters Trust Fund. Requests totaled \$92,000, but by policy the maximum annual distribution is limited to \$50,000. The following grants totaling \$50,000 were approved.

Children without Choices for scholarships for children in Honduras	\$2,000
Spruce Lake for building 16 new year-round cabins	\$20,000
Water for Life for drilling wells in Hati	\$8,000
Menno Media for Anabaptism at 500 project	\$5,000
Push the Rock for Eagles Wings disc golf project	\$3,000
Eastern Mennonite Missions for Loren & Danae Rice support	\$5,000
Worthwhile Wear for The Well project	\$7,000

The committee met on December 21, 2023, to review requests for funding from the Foundation Fund. Requests totaled \$30,380, which is less than the allowable annual disbursement of 10% of fair market value or \$49,682 for 2023. The following grants totaling \$35,380 were approved. At this point there are no plans for an additional mid-year disbursement from the Foundation Fund.

Peaceful Living for vehicle purchase project	\$12,000
Peruvian Outreach for funding a home for young girls	\$6,000
DRE Pastoral Care Team for purchase of a second AED	\$1,580
DRE members for Christmas gift bags for ESL families	\$800
DRE Mission Commission for bulk purchase of MCC relief buckets	\$11,000
Hands in service for forklift purchase project	\$4,000

We ask you to please consider the Deep Run East Foundation Fund in your estate planning and other financial decisions. The Foundation Fund provides long term support of programs and projects which extend the mission and ministries of Deep Run East locally, nationally, and globally.

Foundation Fund Committee Members:

Ron Dise, chair
Eileen Radeschi, secretary
Lois Rice
Mary Clemens, Finance Committee representative
Brent Camilleri, Pastoral representative

2023 Mission Commission Annual Report

MEMBERSHIP TRANSITION. We said goodbye to Geri Schmidt whose term ended in 2023. Thanks to her and her husband Mark's participation in our activities throughout her years of service. We also said goodbye to Jeff Hollenbach who joined us when able during his time as interim pastor. Thanks to Jeff for his enthusiasm for mission work and the connections he helped us make. Barb Rice agreed to serve another term and we thank her and Jake for their participation. She has a long-term heart for and commitment to missions and is an amazing support in all that we do. We count on her for many things. We welcomed Sue Dayton to a one-year term. We thank her and her husband Rob for their participation in our activities.

CROPS FOR HUNGER. Mission Commission continues to be involved in this by assisting in fund raising efforts and also designating the programs at Growing Hope Globally we wish to support. This year the program we had previously supported has been fully funded by others, so we decided to have our donation split among the MCC programs that had not been fully funded.

HONDURAS TRIP. One team of 12 in January 2023 saw about 700 persons in clinics and poured 20 concrete floors. In the absence of our teams, the Central Mennonite Church in San Pedro Sula has been organizing medical brigades, funded by Children Without Choices. Two teams are scheduled for January 2024. Mission Commission has promoted that funding for team members is available.



VEGETABLE BASKET. We continued to deliver our produce to Keystone Opportunity Center this season. We changed our collection day to Tuesdays this year, so donors did not have to pick their produce on Sunday to have it there early on am Monday. We donated 723.5 lbs. of vegetables during July, August, and September. We had good support for delivery as well (4 couples and 2 individuals covered the 12 weeks). Changed to drop off time of 9:30 am in September to avoid conflicting with Nursery School drop off. Thanks to everyone who donated vegetables and time. Thanks to Lisa for faithfully advertising and checking on this program.

OTHER MISSION PROJECTS.

My Coins Count (MCC). We again participated in the My Coins Count program. Thank you to Lisa for advertising and getting the collection jars set up. Thanks to Ron Dise who delivered the coins to MRC Harleysville. Our team's thoughts for next year were to again have a children's time and possibly have a date previously announced that the kids would collect coins/cash. Since change is becoming a thing of the past, it is also a reminder that bills could be collected as well.

CROP WALK. 40TH Annual walk was Oct 8, 2023. Walkers were asked to register online. Thanks to our 6 walkers who raised about \$900.

MCC Mobile Meat Canner Project. This was supported by several volunteers from our church this year. Thanks to those who volunteered. We got a nice thank you letter from them.

MISSION WORKERS UPDATE. Loren, Danae, Liam and Caleb began their 6th (and last) term in Central Asia. In late 2026, they plan to move back to the US for the boys to attend college. Please pray for their last years to be fruitful, helping both small businesses and Hope Academy to grow and be sustainable. Matthew and Toni Krabill will be moving from Paris to Ghana in the spring of 2024. They feel called to train and support Christian leaders in Africa thru theological training. We financially supported summer camp staff, one at Spruce Lake and one at Camp Men-O-Lan this year.

MENNONITE MISSION NETWORK. Representatives from MMN, Karen Horsman and Zak Jantzi visited in May and met with Brent, Barb, and Henry. They thanked DRE for the support of MMN and the Krabill's

and wanted to learn more about DRE also. We gave them a tour of the German Schoolhouse and showed them the Crops for Hunger Fields. We were able to gift them with copies of our cookbook and the 250-year anniversary book.

MOMENTS IN MISSION. Heathy Ninas 1-22/My Coin Count including video and Children's time 1-29/MCC Bucket Packing announcement 2-12/ MCC Canner experience 4-2/Phil and Alice Shenk-Friends of Tabassaran 4-30/Loren and Danae Rice 6-11 worship and alternate Sunday School/Keystone Opportunity Center Brandon Trombetta worship and alternate Sunday School 7-9/Dan Emr from Worthwhile Wear preached 9-17/Marisha Smucker from MMN preached 10-10/ Dinora Molina Children Without Choices 10-22/ Salt and Light 11-26/Push the Rock Dustin Leatherman 12-3/ Crops for Hunger 12-10/

SALT AND LIGHT SEASON. Ran October through November. Included 12 organized project opportunities, approx. 92 people participated. A new project was serving a meal at Ripple Church in Allentown. We served dinner to approx. 60-75 people, and we were touched by the outreach and the work that the church is doing in the Allentown community. We feel that there are opportunities to continue partnering with Ripple going forward to help minister to those in need. Sharing time Dec 3 that included a video slide show that ran preservice and during the sharing time. Thanks to everyone who participated and was great to see young adults and youth actively involved! We look forward to planning Salt & Light year-round in 2024.



ESL CLASSES. We continue to host English language classes for the community. We mostly have attendees from the surrounding towns - Dublin, Plumsteadville, Perkasië, Telford, and Quakertown. Most adult students and volunteers bring their children who all enjoy coming on Thursday nights. We have hosted several information nights - learning about financial credit and services provided by Immigrant Rights Action Group and Family Service Association. We continue to have well attended potlucks where we enjoy food, music, and fellowship. Like other years, our volunteers are from DRE, Covenant Presbyterian and other people interested in working with immigrants.

2023 BUDGET Mission Commission was blessed to distribute to mission agencies and projects in full for the budget year ended 9/30/23 thanks to the generosity of the congregation.

HOLIDAY OFFERINGS. Thanksgiving (combined with DRW)-funds for MCC Bucket Supplies (Packing night 3/6/24). Christmas-Crops for Hunger.



MCC BUCKET PACKING PROJECT. MRC ordered the materials and was able to have them delivered to the MRC facility in Harleysville. Thanks to Dale Overholt and PV Transport (Clemmens Food Group) for providing a tractor trailer to deliver the materials to our church Saturday February 25 and for volunteers who came to unload and temporarily store them. We rolled towels on Sunday March 5 and our bucket packing event was held Wed March 8 at DRE. The funding came from Mission Commission budget, a Foundation Fund grant and a '20-'21 budget surplus. We filled 650 buckets. The buckets were packed, skidded, shrink wrapped and hauled back to the MRC facility in Harleysville that night, again thanks to Dale Overholt and PV Transport providing a tractor trailer. Thanks to all the volunteers and equipment volunteered along with Tom and Sharon from MRC for all their help in coordinating and orchestrating the event. Thanks to Lisa for advertising and making and coordinating sign-up sheets as well as reserving the facilities for this event. Thanks to Fellowship Commission for providing a light meal and volunteers for baking cookies. The event was a huge success. It was nice to see the buckets in the Healthy Nino's warehouse in Honduras. We were happy to find out they took the kits out of the bucket and made the bucket into a water filter before distributing them to the community.

We have set a goal of 750 buckets for 2024. Some funds from the Grace Leatherman estate designated for “Missions” will be used for the bucket supplies, as well as the Thanksgiving offering and a generous Foundation Fund Grant. The 2024 bucket packing event is scheduled for March 6.

RAMPACKS. The Fitness group from our church has committed to this on a scheduled basis. Jeff shared that there has been lots of growth in the project (190 bags a week) and a central storage location is needed. Financial support is strong.

UNREACHED PEOPLE GROUPS. We had a worship service and alternate Sunday School with Phil and Alice Shenk April 30. We were challenged to pray for three specific groups, that a breakthrough can happen.

BASKETBALL/VOLLEYBALL NIGHTS. These ran for several months this year, but due to lack of involvement seem to be dwindling out and likely will not continue.

ADDITIONAL NOTE. Yother sisters grants for missions we support.
Danae and Loren Rice \$5000 / Worthwhile Wear/The Well \$7000 / Push the Rock \$3000

We would like to thank everyone for the many ways you have supported us generously and blessed our commission this year. We felt so blessed during the bucket packing event especially, by how everyone generously shared their expertise, resources, community connections, equipment, finances, and time. We ask that you continue to hold this commission up in prayer for wisdom and discerning on how we may best serve God with our resources both locally and worldwide. Also continue to pray for willing people to serve on this and all commissions. Maybe God is calling you?

Respectfully, Mission Commission. Barb Rice ‘27, Joe Dise ‘25, Jenny Bishop-Kemp ‘26, Sue Dayton ‘24
Henry Rice ‘26, Brent Camilleri, Pastor Rep.

2023 Children Without Choices Annual Report

Children Without Choices (CWC) is a program of Deep Run East (DRE), that provides a way to help children and families, primarily with medical concerns, especially persons encountered in Honduras. God has blessed this ministry with Dinora Molina, who is our contact in Honduras and enables us to do this work. She regularly brings cases to us referred from social workers, hospitals, and churches. Teams to Honduras encounter individuals who need medical care, who are also referred to Dinora for follow-up. CWC is a 501(c)(3) nonprofit organization.

CWC also handles funds for educational scholarships, support/food for local and Honduran families, support to a school in Honduras, and our Honduras service trips. These funds come from DRE members as well as people from other churches and the community. Donations to fund the medical cases come primarily from a dinner fundraiser hosted annually by Joe and Ruth Hohenstein. The fundraiser raised \$59,175 this year.

For the period 10/1/22- 9/30/23, CWC receipts were as follows (funds are forwarded, cash on hand is primarily for medical cases, but some held for scholarships- future educational expenses):

Medical Fund	\$60,858- see disbursements below.
Scholarships	\$50,549
Honduras Trip	\$29,462
Honduran family support	\$ 5,224
Ebenezer School	\$ 3,012

Disbursements from Medical Fund:

Approximately 128 medical cases supported	\$43,424
Local church brigades and food relief	\$17,625
School supplies	\$ 462
Donations to hospitals and clinics	\$ 1,219
Dinora's compensation and expenses	\$ 8,302

Honduras remains one of the poorest countries in the region. *In 2020, as a result of the pandemic and Hurricanes Eta and Iota, the share of the population living under poverty (US\$6.85 per person per day) reached 57.7 percent, an increase from 49.5 percent in 2019. Since then, the recovery of the economy and the labor market have contributed to reducing poverty. In 2022, the poverty level is estimated to have decreased to 52.4 percent, although this is still above pre-COVID levels. Extreme poverty (measured under the US \$2.15 per person per day) is estimated at 13.3 percent for the same year.* * Poverty statistics from The World Bank in Honduras



We sent a Healthy Niños team of 12 persons in January 2023 with two teams planned for January 2024. In the absence of sending teams to work with the San Pedro Sula Central Mennonite Church, the church has continued to organize medical brigades and relief efforts which CWC has funded (\$17,625 shown above).



Persons in Honduras who receive support for medical care are so grateful and there are too many stories of healing to share. One example: CWC supported Martha (46yrs who had polio as a child) with two prostheses so she can walk again. The previous ones hurt her feet a lot and did not allow her to walk because they were too small. Now the new prostheses are very comfortable. Martha is very happy because now she can visit the church again. She is very grateful to CWC because without help she would not have been able to purchase the new prostheses.

We are so thankful for Dinora Molina's efforts and compassion. She sets up doctor appointments, follows up on medical cases, and delivers food and supplies to vulnerable families. In many situations there are no other resources, and our help offers hope for people who are in hopeless situations. Please pray they will know Jesus loves them thru the support provided.

We appreciate your care for those in need, your gifts, and your prayers,
Children Without Choices Board: Karen Detweiler, Joe Hohenstein, Bob Moyer, Barb Rice, Eric Rice
(Leadership Board Rep)

2023 Crops for Hunger Annual Report

This year a new direction was taken with the church's fields in regard to a crop. Wheat was no-tilled in after 3 successive years of full season beans. This approach was taken to increase soil health with reduced tillage and through rotation of crops. The plan was set to double crop soybeans in after the wheat, if possible, but that proved to be too ambitious for the weather conditions this year.

We were blessed to have support from many different local farming operations. In total, at least 6 different farms were involved in operating the land at DRE. The wheat yielded approximately 65.33 bushel/acre and was sold for an average price of \$6.04/bushel. The total money raised from grain sales was \$15,771.98 and \$1,577.20 was sent to Growing Hope Globally as a tithe to cover their administrative expenses. In total, \$17,349.18 was sent to GHG. This money was designated to be split evenly across all active MCC projects in need of funding that GHG supports.

The project we had been supporting in Honduras was fully funded for its previous project and is currently working on a new proposal before it would require further funding. This year's crop was profitable (above the funds raised to cover all its costs), but not enough to generate excitement. Next year corn is scheduled, and the committee has been planning how to undertake this as it will be the most capital-intensive crop to grow (on average twice the cost/acre of wheat). It will generate the largest gross amount in grain sales and hence will send the most money to GHG via the way the project is modeled.

Growing Hope Globally has recently had a change in leadership as Max Finberg stepped down as CEO and now, they are searching for a new CEO in place of their interim Mark Swanson. The Crops for Hunger committee is hoping for good weather and fiscal support to undertake this part of the rotation.

The committee is open to new members should there be any motivated church members that would like to join and lighten the load even further.

Submitted by Joe Dise

2023 ESL Ministry

Deep Run East's ESL Ministry is in its 5th year. It has been a blessing both to the families who attend and the volunteers who serve. Although some of the people change, the goal of "community" remains the same, and everyone who steps through the doors is welcome. This year, we have had over 100 students register from 15 different countries (Mexico, Guatemala, Dominican Republic, Puerto Rico, Angola, Honduras, Armenia, Kazakhstan, Ukraine, Costa Rica, Ecuador, Belarus, Colombia, Brazil, and Peru). On a given week, the student number among three classes ranges from 30 to 75. The number of kids participating in games and crafts ranges from 20 to 50. We're also blessed to have more than 20 volunteers from various churches help on a regular basis.

During 2023, we connected students and families with area resources. Speakers hosted included Immigrant Rights Action Group, a home buying and financial planner, the Family Service Association of Bucks County, and a post-high school planning guidance counselor. We are also connected with five area school districts where families have learned about the ministry and now attend classes.

With the help of DRE youth group, we were able to stock and open a Community Closet, containing much needed clothing and winter apparel items and children's books for use by anyone in the program. This is restocked as donations are provided.

In addition to the school year program, the summer "Wednesdays in the Park" in Dublin continued, headed up by some of our regular volunteers. This served as a local connection for immigrant families that live in the vicinity of Supplee Park in Dublin during the off months from the normal ministry year.

The program potlucks have been significant opportunities to build community as we fellowship and enjoy each other's cultures over a meal. We were blessed to have more student participation in this year's Christmas program, further strengthening bonds in the ministry.

Finally, direct support by members of DRE has been much appreciated. Areas included student transportation, Christmas gift bag assembly, help with moving a local family, opportunities to rock climb, and support and transport for immigration meetings. Through all these efforts, there has been the fruit of mutual relationships grounded in Gospel living that is a blessing to all who engage.



2023 Christian Education Commission Annual Report

Events for Deep Run East in 2023 continued to increase as we had many fellowship meals, children, and youth events. While our goal is to continue providing encouragement, education, and spiritual nurture for everyone at DRE, our friends and our community, our committee continued to focus efforts on activities for the primary children and their families to uphold and grow that program.

In 2023, our primary aged children continued with the typical programming, Palm Sunday processional and songs, Easter egg dyeing, “Graduation Sunday”, our fall event at Brian & Nicole Bahnck’s farm, gingerbread house decorating, which included pre-school families, and of course our Children’s Christmas program. We also enjoyed an adventure on DRE’s new walking trail. We are so grateful for the new families that became regular attendees in 2023, and our wonderful superintendents, Renee Rice and Ruthie Swartley; without them, our primary program would not be possible.

Our Jr. and Sr. High Youth again gathered on the 1st and 3rd Wednesday of every month in 2023 for Wednesday Night Youth Group. They covered Biblical topics such as “How We Read the Bible”, “Who’s The Man?” and “Jesus & Identity.” They also engaged each week in scripture in our Sunday school class, discussing topics like “Loving God, Loving Others”, “Life After High School”, “Life Has Purpose”, and “The Story.” Our youth served with several local ministries throughout the year, among them Mennonite Central Committee, the DRE ESL Program and Keystone Opportunity Center. They also attended their annual Fall retreat, a Winter Retreat at the Loft, and participated in a Jr. High Late-Night Blast with several other local churches.

The Sr. High youth and sponsors too a day trip into Philadelphia this summer while Pastor Brent and his family were on sabbatical. Terri Nyce provided excellent leadership to the youth during the months of June, July and August, organizing several events and coordinating guest teachers for the youth Sunday school class.

The adult and young adult Sunday school classes have continued to meet. The young adult Sunday school class has continued to thrive and participated in various service activities including assisting one of our members move as well as building gingerbread houses for our primary children.

VBS followed a similar model as occurred in 2022, hosting a three-evening event with a small group of kids in attendance (around 30). They received positive feedback from the participating families, and despite the smaller program, experienced meaningful times of connection and ministry for both kids and adults. We continue to be incredibly grateful for the volunteers who made this event possible!

We hope to continue to develop activities for our families, our friends, and our community; encouraging each person to learn and grow in their relationships with each other and with Jesus.

Submitted by Ashley Clark



2024 DRE Adult Library Makeover.

2023 Men's Ministry Annual Report

Our Men's Bible Study "Devos and Donuts" began March 29, 2023. Approximately 15-20 men meet every other Wednesday in the Kids Café at 6:45 am. The men gather for coffee and donuts, devotions, and prayer time.

Bible Studies included:

- "Dare to be Uncommon" by Tony Dungy a men's bible study. (Led by Jeff Hollenbach & Pastor Brent Camilleri)
- Book of Mark (Led by Ed Wyse, Mark Rush, and Ron Dise.)



Our goal is to see individuals experience the transforming power of Christ through the truth of God's Word with other men.

2023 Women's Ministry Annual Report

Our Women's Bible Study had a great learning experience this past year as we studied some of the Minor Prophets in the Bible. We began our study with Haggai in January followed by Amos in September, both presented by Jennifer Rothschild. She has the awesome ability to hit home with the messages of these Prophets. We will be continuing with Hosea in January 2024.

Our group has grown over the last 10 years from 8 - 10 ladies to 18 -20. We have become great friends and share our thoughts and ideas quite openly. Praise be to God!!

Many of us attending are sisters in Christ thru our church but several come from 4 to 5 other churches as well.



We invite you to join us on Thursday mornings in the Kids Cafe. We have workbooks to use at home, but not to worry, we do not check each other for if you did or did not do the homework.

We watched a DVD by Jennifer then discussed that week's theme. All very casual. We meet 2 - 3 sessions a year with time off for holidays and summer.

As a side note, I would welcome someone to help facilitate with me, as I don't plan on a "till death do we part" timeframe.

Praise God from whom all blessings flow!

Dolores (Doey) Bryan

2023 Worship Commission Annual Report

This has been a year of worshipping together as a body of Christ, having guest speakers deliver inspirational messages, and feeling so grateful that God has provided for us. Our associate pastor, Brent Camillieri, and our interim teacher/preacher Jeff Hollenbach brought stability and encouragement that reminded us that God is working among us. We appreciated their leadership during this time of transition.

Brent was scheduled for his well-deserved sabbatical so preparations for worship began early in 2023. Brent is involved in preaching, worship leading, and song leading with the worship teams so there were vacancies to be filled. Both Jeff and Brent were instrumental in scheduling guest speakers.

A team was formed to lead singing during worship. They included Joel Kempf, Karissa Rice, and Gary Rice. The worship leaders, scripture readers, and children's time leaders graciously said "yes" when asked to take part in worship. We are thankful for our many volunteers, including our amazing technology staff and their willingness to work with last-minute changes.

The guest speakers and special Sundays are listed monthly.

- January – Guest speaker Jordan Luther, January 8 Communion, January 22 Anabaptist World Fellowship Sunday. Special recognition of Carol Palermo.
- February – Guest speaker Angela Walter
- March – Guest speaker Emily Ralph-Servant
- April - Guest speakers Josh Meyer, Dave Allem, Phil Shenk. Palm Sunday, Good Friday Service, Easter, Volunteer appreciation, Preschool Sunday, and Art show.
- May – Guest speaker Dave Allem
- June – Guest speakers Loren Rice (Missions Sunday and Graduation Sunday), Dave Allem. Baptism Sunday, Brent begins sabbatical.
- July – Guest speakers Brandon Trombetta, Dave Allem, Danilo Sanchez
- August – Guest speakers Emily Ralph-Servant, Dave Allem. Combined worship with DRW for Music Sunday with The Brunner's, Worship service in the grove.
- September – Guest speakers Jeff Wright, Dan Emr. Saying "goodbye" to Jeff.
- October – Guest speakers Marisa Smucker, Jim Schwenk, Dave Allem, Joel Kempf. World Communion Sunday
- November – Guest speakers Joe Sawatzky, Dave Allem, Jim Schwenk, Josh Meyer. Thanksgiving Eve service with DRW
- December – Guest speakers Steve Kriss, Dave Allem, Josh Meyer. Children's Christmas Program, Christmas Eve candle lighting service.



The year of 2024 will again present challenges, but we are trusting in God's timing. We look forward to planning meaningful worship and involving different people and newer attendees to participate in our Sunday worship services. We continue to assist and encourage Pastor Brent while we seek to fill the lead pastor position.

Respectfully submitted, Kathy Moyer

Worship Commission Members: Barb Hackman, Nancy Rice, Karen Clemmer, Karissa Rice, Sheldon Myers, Glen Leatherman, Pastor Brent

2023 Deep Run East Preschool Committee Annual Report

We continue to strive to live out the mission of Deep Run East Preschool which is to provide a loving Christian setting which allows preschoolers to grow mentally, socially, emotionally, and spiritually. We started the 2023-24 by meeting as staff for a time of devotions, prayer, and a meeting to discuss the upcoming school year. We decided on an adventure theme and had so much fun making it all come together. It is always a sweet time to catch up and connect as a team after summer break. Renee Rice continues to be the lead teacher for preschool class (3/4-year-olds) and is working with Terri Nyce as her assistant. I am the lead teacher for our pre-k class (4/5-year-olds) again this year, and Sharon Bishop is my assistant. We continue to offer Spanish Enrichment on Wednesday afternoons. Elia Garrison is our lead teacher and I assist her. As the director, I continue to be so grateful for the awesome staff that God has joined together to make our preschool so special. They continue to go above and beyond what is expected of them and truly are the heartbeat of our preschool!

This school year has felt more normal (pre-Covid) than the past few years. We started the school year with our Tot-Time program in the fall and will continue to offer it for the winter and spring session. Renee Rice teaches this class. The class is small with 3-4 children, but we hope it will continue to grow in the near future. Our enrollment for the preschool class (T, TH) is currently full of 12 students. Our pre-k (M, W, F) class has only 10 students. It is a small class and a very sweet class. We do have a child in this class with special needs, and we work closely with the Bucks County Intermediate Unit to provide the least restrictive learning environment for this child. He has made tremendous strides. Our Spanish Enrichment program which is taught by Elia Garrison has 11 children. Seven are preschoolers and four are kindergarteners. This class is also going well.



We continue to have many opportunities to interact with the children and their families through our special events during the school year. We held our “Daddy & Me Night” in October. It was very well attended and a lot of fun! We were also able to have our Thanksgiving Feast this year as a preschool family with both classes together! The families certainly enjoyed it. Our Spanish Enrichment class had a fun celebration with Mexican hot chocolate and a piñata. We also had our Christmas programs in December using the sanctuary and gym. The children from both classes shared the story of the birth of Christ through their programs and did a fabulous job! We will have our Preschool Sunday/Art Show, our Mother’s Day Tea, and End of the Year Picnic in the spring.

Please continue to pray for our preschool program. We have a lot to praise God for...we praise Him for bringing together such an amazing staff, for continuing to provide for us, and for the opportunities He gives us to make an impact in the community. We ask that you pray for us as a staff... that God would continue to guide us, direct us, and strengthen us. There is much sickness going around, please pray that we will stay healthy. Please pray that we can continue to live out the gospel every day as we interact with our students and their families. Also, our enrollment is down this year. Please pray that God will bring the families he desires to be here and that our numbers will increase for the next school year Please pray for the preschool children and their families. Please pray that through our preschool, God would be reaching the families for His kingdom.

Kristen Yoder
Preschool Director/ 4’s Teacher



2023 Trustees Annual Report

The trustees oversee the upkeep, maintenance, and security of all the church buildings and grounds. We appreciate Terri Nyce completing all the custodial tasks within the church and setting up for special events. Norm Myers, Joe Myers, and Dan Myers have kept our cemetery nicely cut and trimmed this past year. Thanks to all the volunteers who helped with the mowing and trimming around our buildings and to the many of you who put in so many hours keeping the church and grounds looking beautiful.

Accomplishments for 2023

- Replaced two outdated fire extinguishers.
- Carbon monoxide detectors were installed in the nursery school area.
- The front lawns were treated for weed control.
- Boiler inspection was done on February 20, 2023.
- Spring workday on May 13 went well with 20 volunteers and 20 yards of leaf mulch spread.
- Converting lighting to LED replacement was continued.
- Carpet cleaning was done in June.
- Additional security measures were taken on the nursery school door.
- Second Floor classroom HVAC units were replaced by Bergey's Electric.
- Brent's office was painted.
- Roof repairs were done by Timothy Schaffer.
- Vern Clemmer spent many hours repairing windows and sprucing up the German school house.
- The trail has been completed providing a nice path for exercise and a place to appreciate God's creation. Thanks to the trail committee.
- Semi-annual elevator inspection and 3-year pressure test were completed.
- Snow plowing contract was renewed.
- Generator was serviced.
- Septic tank was pumped.
- Also, many other small repairs not mentioned.

Continuing Projects For 2024

- We are looking forward to getting started with the demolition of the old building across the street and construction of the new pole building garage.



- There was \$11,100 received in facility rental fees. Apple TV's rental brought in \$9,000 of that total amount. Our fitness ladies made cookies with words of encouragement for their staff and offered coffee. DRE is blessed to have been given an opportunity to show hospitality to many throughout the year through facility rentals and special events.

Trustees: Ed Wyse, Loren Myers, Dale Ruster, Ron Dise
Respectfully submitted, Ed Wyse



2023 Fellowship Commission Annual Report

Members: Pat Bishop, Louise Moyer, Rhonda Moyer, Lois Rice

We met, planned for, and facilitated the following events in 2023:

- Dinner for MCC Relief Bucket packing – March
- June Congregational Potluck Lunch
- July Congregational Potluck Lunch
- August Congregational Potluck Lunch
- Jeff Hollenbach's Farewell Celebration – September
- Pastoral Candidate Potluck Lunch – November
- Thanksgiving Eve Dinner
- Fellowship Time following Children's Christmas Program – December



Respectfully,
Louise Moyer

2023 Gift Discernment Committee Annual Report

Gift Discernment Committee: Barb Hackman, Darlene Gahman, Nancy Rice

Our meetings began in March when Pastor Brent Camilleri and Pastor Jeff Hollenbach helped us select a theme verse. We selected 1 Samuel 12:24 "*Fear the Lord, serve Him faithfully with all your heart: consider what great things He has done for you.*" We felt the focus of serving faithfully and recognizing with gratitude what God has done for us was key in inviting people to serve our church.

We again used the online survey to describe each position and invite people to volunteer or submit a name of someone that they felt would have gifts for the position. The surveys were distributed in April with paper copies made available as well. Lisa Stenger assisted with tabulation. We were very thankful for several volunteers. Our committee divided up the positions and contacted the nominees. All positions were filled by early August, and we thank God for all those willing to step in and serve God with their gifts.

We were pleased with the number of volunteers and thankful for the number of people willing to step into a new position for the first time. We invite you to keep the gift discernment committee in prayer and pray regularly for the many people that serve our church community.

Gift Discernment Committee,
Barb Hackman Darlene Gahman, Nancy Rice